



DANV TOOLS AUSTRALIA

Modern Slavery Policy

Danv Tools has a zero-tolerance approach to Modern Slavery. We are committed to acting ethically and with integrity in all its business dealings and relationships and to implementing and enforcing effective systems and controls to ensure Modern Slavery is not taking place anywhere in its own business operations or supply chains.

Modern Slavery includes human trafficking, slavery, servitude, forced marriage, forced labour, debt bondage, deceptive recruitment of child labour.

Danv Tools is also committed to ensuring there is transparency in its approach to tackling Modern Slavery throughout its business and supply chains, consistent with the Modern Slavery Act 2018.

Danv Tools uses its best endeavours to ensure that, in addition to this Policy, there are Company processes designed to detect and prevent modern slavery practices within its supply chain, including:

- ensuring communication of this policy to all workplace participants, business partners and supply chains;
- assessing modern slavery and human trafficking risks within Danv Tools and its supply chains and developing effective, efficient and transparent controls to reduce exposure to those risks;
- ensuring anti-slavery wording is inserted into contracts for employment and procurement;
- implementing appropriate due diligence processes to ensure compliance with the Modern Slavery Act 2018, prior to engaging business partners, agents, contractors, consultants, sub-contractors, third party representatives, agency workers, volunteers, suppliers and any other person who provides products or services on behalf of Danv Tools;
- ensuring that Danv Tools only engages business partners, agents, contractors, third party representatives, agency workers, consultants, sub-contractors and suppliers within its supply chain who have also implemented procedures which incorporate the principles under the applicable modern slavery legislation;
- providing training to all workplace participants to ensure compliance with this policy and enable all workplace participants to recognise modern slavery practices and take steps to avoid the same;
- preparing, providing and requesting modern slavery statements (where required) which meet the requirements under section 16 of the Modern Slavery Act 2018 and any state-based legislation; and
- implementing continual review mechanisms to ensure that Danv Tools remains vigilant to modern slavery risks.

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16/02/2023

Document Title	Document Custodian	Publish Date	Review Date
Modern Slavery Policy	Director	20/06/2022	16/02/2023
	Doc. No	Version	Page No
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