OCCUPATIONAL HEALTH AND SAFETY POLICY

Danv Tools Australia will pursue excellence in health and safety performance across all areas of its business by promoting and maintaining a safe and healthy working environment for all employees and contract personnel.

Danv Tools Australia aims to continually review and improve its occupational health and safety management system to ensure it is compliant with Australian Standard 4801 Occupational Health and Safety Management Systems. Danv Tools Australia will establish measurable objectives and targets on an annual basis to drive this continuous improvement process.

The objectives of the policy are to:

- Give health and safety prevailing status over other business objectives;
- Commit required resources for the effective development and implementation of health and safety management systems to ensure, as a minimum, it meets relevant Occupational Health and Safety legislation;
- Protect employees and subcontract personnel from safety and health hazards which may arise out of their work by providing a safe place of work, plant, equipment and safe systems of work;
- Prevent workplace accidents and illness;
- Establish and maintain best practice programs to meet the policy objectives and ensure continual improvement.

Management unconditionally accepts its responsibility for the effective implementation of this policy and will provide systems, training, supervision and visible support to ensure a safe work environment is evident.

Employees have a responsibility to ensure their own safety and health and the safety and health of others, and to comply with instructions given.

Co-operation and consultation with employees is a key factor to achieving the objectives of this policy.

The objectives of the occupational health and safety system are to;

- Establish and maintain a safe working environment and prevent injury or illness in the workplace; Provide training, information, instruction and supervision for all employees to enable them to
- perform their duties safely;
- Identify hazards, assess the risks and implement measures to control the risks;
- Audit and evaluate safety management systems and programs to collectively improve our performance.

Samuel Murphy

Director & Operations Manager
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