



INJURY MANAGEMENT AND REHABILITATION POLICY

Danv Tools Australia will establish and implement injury management and rehabilitation processes for all employees and contractors who have sustained a work-related illness, injury or disability.

Danv Tools Australia will:

- Establish a structured and systematic approach to workplace-based injury management services for all employees through the implementation of incident notification and injury management procedures;
- Develop and encourage the expectation that it is normal practice, following work related illness or injury for persons to return, as soon as practicable, to appropriate employment. This includes providing alternate duties as deemed appropriate by the medical practitioner, in consultation with the injured employee;
- Establish an injury management system where the usual course of action, when appropriate, is a managed return to gainful employment with the process beginning at the earliest possible time.

As a minimum, Danv Tools Australia will implement injury management processes which are consistent with the Workers Compensation and Injury Management Act 1981, and any Code of Practice established under that Act.

The staff at DSA Group WA fulfils the function of the Injury Management Coordinator on behalf of Danv Tools Australia. Their role is to oversee the workplace-based injury management system.

Samuel Murphy
Director & Operations Manager
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