



CULTURAL HERITAGE AND INDIGENOUS RELATIONS POLICY

Danv Tools Australia is committed to developing relationships of mutual understanding and respect with the indigenous people of the areas in which it operates or proposes to operate.

Danv Tools Australia strives to:

- Implement and develop a progressive and conscientious approach towards developing indigenous community relations;
- Support the aspirations of indigenous peoples to exercise control over their own institutions, ways of life and economic development;
- Demonstrate our desire to explore and encourage employment opportunities for indigenous Australians;
- Recognise the historical and cultural contributions made by indigenous people in Australia and;
- Develop cultural awareness and protect indigenous heritage.

In carrying out its operations, Danv Tools Australia seeks to:

- Increase awareness of indigenous culture for all members of staff;
- Acknowledge and respect the importance of land and the environment to indigenous Australians;
- Consult with appropriate authorities to maximise employment opportunities for indigenous Australians;
- Provide support for the training, development and care of indigenous employees and;
- Support practical initiatives that provide socio-economic benefits to indigenous people.

Attainment of the above outcomes reflects Danv Tools Australia's vision of being an active corporate citizen and a respectful advocate of indigenous economic, cultural and heritage issues.

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